

University of Moratuwa

Vacancies

Department of Decision Sciences/ Management of Technology/Examinations & Registration Division

Post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Probationary)/ Programmer cum Systems Analyst Grade II

The University of Moratuwa, Sri Lanka will entertain applications for the posts of Senior Lecturer Grade I/Senior Lecturer Grade II/Lecturer (Probationary) in the **Department of Decision Sciences/ Department of Management of Technology** and Programmer cum Systems Analyst in the **Examinations & Registration Division** from among persons who hold the following qualifications.

Applications which should be on forms obtainable from this office should be sent under registered cover to reach the Senior Assistant Registrar/Establishments Division, University of Moratuwa, Moratuwa **on or before 23rd November, 2018.**

FACULTY OF BUSINESS

Department of Decision Sciences

Senior Lecturer Grade I/Senior Lecturer Grade II/Lecturer (Probationary)

Areas of Expertise & Experience:

- Econometrics
- Mathematical Economics
- Probability and statistics
- Business Analytics/Data Science

One year teaching/academic experience at a recognized university in the above subjects

OR

- Mathematical Modelling
- Mathematical Finance
- Simulation in Business and Finance

One year teaching/academic experience at a recognized university in the following subjects:

- Business Mathematics
- Mathematical Finance

Department of Management of Technology

Senior Lecturer Grade I/Senior Lecturer Grade II/Lecturer (Probationary)

Areas of Expertise & Experience:

- Business Process Management
- Technology Management
- Operations Management
- ERP

One year teaching experience at a recognized university in the above subjects

EDUCATIONAL QUALIFICATIONS:

(A) Senior Lecturer Grade I

- (1) (i) A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours;

OR

- (ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;

OR

(iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,

AND

(b) A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

(iv) Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

(2) (i) (a) A Doctoral Degree in the relevant field

OR

(b) A Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or and equivalent part time course of study) with a research component by way of thesis/dissertation.

OR

(c) A full time Master Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation.

[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

(3) At least twelve (12) years experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 02 above] in one or more of the following:

- (i) Teaching at University Level
- (ii) Professional Experience
- (iii) Research in a recognized Institution
- (iv) Postgraduate Studies

Notes:

(a). A Senior Lecturer Grade I may be confirmed in the post on completion of three years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching/Learning Methodologies for which facilities will be provided by the University Grants Commission.

(b). A Senior Lecturers Grade I is entitled for Sabbatical leave of one year duration with pay or two years sabbatical leave with no-pay after seven years of service and are also eligible to receive passage for the staff member and the spouse.

(B) Senior Lecturer Grade II

(1) (i) A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours;

OR

- (ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;
- OR
- (iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,
- AND
- (b) A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation;
- OR
- (iv) Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.
- AND
- (2) (i) (a) A Doctoral Degree in the relevant field
- OR
- (b) A Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or and equivalent part time course of study) with a research component by way of thesis/dissertation.
- OR
- (c) A full time Master Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation.
- [*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualification Framework (SLQF)]
- OR
- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned
- AND
- (3) At least six (06) years experience in one or more of the following:
- (i) Teaching at University Level
 - (ii) Professional Experience
 - (iii) Research in a recognized Institution
 - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Notes:

- (a). A Senior Lecturer Grade II may be confirmed in the post on completion of three years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.
- (b). A Senior Lecturers Grade II is entitled for Sabbatical leave of one year duration with pay or two years sabbatical leave with no-pay after seven years of service and are also eligible to receive passage for the staff member and the spouse.

(C) Lecturer (Probationary)

(1) (i) A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours;

OR

(ii) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours;

OR

(iii) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,

AND

(b) A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

(iv) Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Notes:

(a) An applicant who is eligible under (ii), (iii) and (iv) above could be considered for appointment only if applicants qualified under (i) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.

(b) All Lecturers (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the Post. The University Grants Commission will organize this course.

SALARY SCALES:

- (a) Senior Lecturer Grade I - Rs.91,310 – 7 X 2,170 – 106,500 p.m. [U-AC 3(I)] w.e.f. 01.01.2020 will be placed on the initial salary step of Rs. 71,965/- p.m. Academic Allowance# of 151% of salary will be paid
- (b) Senior Lecturer Grade II - Rs.79,360 – 11 X 1,630 – 97,290 p.m. [U-AC 3 (II)] w.e.f. 01.01.2020 will be placed on the initial salary step of Rs.62,695/- p.m. Academic Allowance# of 151% of salary will be paid
- (c) Lecturer (Probationary) - Rs.54,600 – 10 X 1,335 –67,950 p.m. [U-AC 3(IV)] w.e.f. 01.01.2020 will be placed on the initial salary step of Rs.43,506 p.m. Academic Allowance# of 115% of salary will be paid

In addition to the above salary, cost of living allowance and other approved allowances will be paid to the selected candidate/s.

Salary and Academic Allowance will be paid according to the University Grants Commission Circular No. 17/2016(v) dated 01.06.2018, Department of Management Services Circular No. 04/2016 dated 18.08.2016 and Commission Circular No. 13/2017 dated 15.06.2017.

Examinations and Registration Division

Programmer cum Systems Analyst Grade II

Areas of Expertise & Experience:

php, Oracle, Linux, Databae Management, MYQSL, Web Development

EDUCATIONAL QUALIFICATIONS:

(i) A first or second class in the B. Sc. Special degree in Computer Science/Computer Engineering from a recognized University.

OR

(ii) (a) A pass in the B. Sc special degree in Computer Science/Computer Engineering from a recognized University.

OR

A first or second class in the B. Sc. General Degree with Computing as a subject component from a recognized University.

AND

(b) One year experience in the field of Computing.

OR

(iii) (a) A pass in the B. Sc. General Degree with Computing as a subject component from a recognized University.

OR

A first or second class in the B.Sc. General Degree (where Computing is not a subject component) from a recognized University.

AND

(b) two years experience in the field of Computing.

OR

(iv) A pass in the B. Sc. General Degree (where Computing is not a subject component) from a recognized University.

AND

Three years experience in the field of Computing.

OR

(v) Any other degree.

AND

A Postgraduate Diploma in Computer Science/ Computer Technology from a recognized University.

AND

One year experience in the field of Computing.

OR

(vi) 15 years experience as a Computer Programmer in the University Service.

SALARY SCALES

- (a) Programmer cum Systems Analyst Grade II - will be placed on the initial salary step of Rs. 40,579 p.m.
Rs. 50,625 – 3x1335 – 54,630 (EB) 55,965 – 14x1335 – 74,655 p.m.
U-AS 2(II) w.e.f. 01.01.2020

In addition to the above salary, cost of living allowance and other approved allowances will be paid to the selected candidate/s.

Salary will be paid according to the University Grants Commission Circular No. 17/2016(v) dated 01.06.2018, Department of Management Services Circular No. 04/2016 dated 18.08.2016.

CONDITIONS OF SERVICE:

01. These Posts are permanent. The appointment will be probation for a period of three (03) years.
02. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
03. Selected candidates, will become contributors to the Universities provident Fund by means of monthly deductions from his/her salary an amount equal to ten (10%) percentum of his/her earnings. The University will, in addition out of its funds contribute at the same time a sum equal to seven (7%) percentum of his/her earnings to the Universities Provident Fund and eight (8%) percentum of his/her earnings to the Pension Fund.
04. Three percentum (3%) of the earnings will be contributed by the University to the Employees Trust Fund in terms of the Provisions of the Employees Trust Act No. 46 of 1980.
05. Other conditions of appointment will be in accordance with the provisions of the Universities Act No. 16 of 1978 and subsequent amendments and Ordinances, Regulations, Rules, etc., made thereunder.
06. Applicants from the University System/Government Departments/Corporations and Statutory Boards should apply through the Heads of their respective Institutions.

Senior Assistant Registrar/Establishments
For Registrar
University of Moratuwa
Moratuwa
29th October, 2018