University of Moratuwa

Faculty of Business

Department of Management of Technology/Department of Industrial Management

Post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Probationary)

The University of Moratuwa, Sri Lanka will entertain applications for the post of Senior Lecturer Grade I/Senior Lecturer Grade II/Lecturer (Probationary) in the **Department of Management of Technology/ Department of Industrial Management** from among persons who hold the following qualifications.

Applications which should be on forms obtainable from this office should be sent under registered cover to reach the Senior Assistant Registrar/Establishments Division, University of Moratuwa, Moratuwa **on or before 09th February, 2018**

**FACULTY OF BUSINESS**

 **Department of Management of Technology**

 **Senior Lecturer Grade I/Senior Lecturer Grade II/Lecturer (Probationary)**

Areas of Expertise & Experience:

* Technology Management and Business Process Management at first degree level.
* Minimum of 1 year teaching experience of at least one of the above subjects at a recognized university.

 **Department of Industrial Management**

 **Senior Lecturer Grade I/Senior Lecturer Grade II/Lecturer (Probationary)**

 Areas of Expertise & Experience:

* Management, Organizational Behaviour & Marketing subjects at first degree level.
* More than 1 year teaching experience of the above subjects at a recognized university.

**EDUCATIONAL QUALIFICATIONS:**

1. **Senior Lecturer Grade I**

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| (1) | (i) |  | A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours; |
|  |  |  | **or** |
|  | (ii) |  | A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours; |
|  |  |  | **or** |
|  | (iii) | (a) | A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours, |
|  |  |  | **AND** |
|  |  | (b) | A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation; |
|  |  |  | **or** |
|  | (iv) |  | Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned. |
|  |  |  | **and** |
| (2) | (i) |  (a) | A Doctoral Degree in the relevant field |
|  |  |  | **OR** |
|  |  | (b)( c )  | A Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or and equivalent part time course of study) with a research component by way thesis/dissertation.**OR**A full time Master Degree in the relevant field of a minimum of 18 months duration with at least 60 credits\* of which not less that 15 credits\* of research by way of thesis/dissertation.[\*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualification Framework (SLQF)] |
|  |  |  | **OR** |
|  | (ii) |  | Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.  |
|  |  |  | **and** |
| (3) | At least twelve (12) years experience [of which not less than six (06) years should have been after obtaining qualifications stipulated in 02 above] in one or more of the following:1. Teaching at University Level
2. Professional Experience
3. Research in a recognized Institution
4. Postgraduate Studies
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**Notes:**

(a). A Senior Lecturer Grade I may be confirmed in the post on completion of three years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching/Learning Methodologies for which facilities will be provided by the University Grants Commission.

(b). A Senior Lecturers Grade I is entitled for Sabbatical leave of one year duration with pay or two years sabbatical leave with no-pay after seven years of service and are also eligible to receive passage for the staff member and the spouse.

1. **Senior Lecturer Grade II**

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| (1) | (i) |  | A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours; |
|  |  |  | **or** |
|  | (ii) |  | A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours; |
|  |  |  | **or** |
|  | (iii) | (a) | A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours, |
|  |  |  | **AND** |
|  |  | (b) | A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation; |
|  |  |  | **or** |
|  | (iv) |  | Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned. |
|  |  |  | **and** |
| (2) | (i) |  (a) | A Doctoral Degree in the relevant field |
|  |  |  | **OR** |
|  |  | (b)( c )  | A Masters Degree in the relevant field obtained after a full time course of study of at least 24 months duration (or and equivalent part time course of study) with a research component by way thesis/dissertation.**OR**A full time Master Degree in the relevant field of a minimum of 18 months duration with at least 60 credits\* of which not less that 15 credits\* of research by way of thesis/dissertation.[\*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualification Framework (SLQF)] |
|  |  |  | **OR** |
|  | (ii) |  | Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned |
|  |  |  | **and** |
| (3) | At least six (06) years experience in one or more of the following:1. Teaching at University Level
2. Professional Experience
3. Research in a recognized Institution
4. Postgraduate Studies to acquire the qualifications stipulated at (2) above.
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**Notes:**

(a). A Senior Lecturer Grade II may be confirmed in the post on completion of three years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

(b). A Senior Lecturers Grade II is entitled for Sabbatical leave of one year duration with pay or two years sabbatical leave with no-pay after seven years of service and are also eligible to receive passage for the staff member and the spouse.

1. **Lecturer (Probationary)**

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| (1) | (i) |  | A degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours; |
|  |  |  | **or** |
|  | (ii) |  | A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours; |
|  |  |  | **or** |
|  | (iii) | (a) | A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours, |
|  |  |  | **AND** |
|  |  | (b) | A Postgraduate Degree of at least two academic years duration in the relevant subject with a research component by way of thesis/dissertation; |
|  |  |  | **or** |
|  | (iv) |  | Such Academic or Professional Qualifications or Professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned. |

**Notes:**

1. An applicant who is eligible under (ii), (iii) and (iv) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.
2. All Lecturers (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the Post. The University Grants Commission will organize this course.

**SALARY SCALES:**

1. Senior Lecturer Grade I - Rs. 70,667- 7 X 1,632 -82,091 p.m. [U-AC 3 (I)] **#** (as at 2018)

Rs. 79,041- 7 X 1,826 -91,823 p.m. [U-AC 3 (I)] **#** (as at 2019)

Rs. 87,415- 7 X 2,020 -101,555 p.m. [U-AC 3 (I)] **#** (as at 2020)

Academic Allowance of 151% of salary will be paid **\***

1. Senior Lecturer Grade II - Rs. 61,667 - 11 X 1,228 -75,175 p.m. [U-AC 3 (I)] **#** (as at 2018)

 Rs. 68,971 - 11 X 1,374 -84,085 p.m. [U-AC 3 (I)] **#** (as at 2019)

 Rs. 76,275 - 11 X 1,520 -92,995 p.m. [U-AC 3 (I)] **#** (as at 2020)

Academic Allowance of 151% of salary will be paid **\***

**c)** Lecturer (Probationary) - Rs. 43,051- 10 X 1,002 -53,071 p.m. [U-AC 3 (IV)]**#** (as at 2018)

Rs. 48,143- 10 X 1,121 -59,353 p.m. [U-AC 3 (IV)] **#** (as at 2019)

Rs. 53,235- 10 X 1,240 -65,635 p.m. [U-AC 3 (IV)] **#** (as at 2020)

 Academic Allowance of 115 % of salary will be paid **\***

**#** In addition to the above salary, cost of living allowance and other approved allowances will be paid to the selected candidate/s.

 **\*** Academic Allowance paid according to the UGC Circular No.975.

**CONDITIONS OF SERVICE:**

1. These Posts are permanent. The appointment will be probation for a period of three (03) years.
2. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
3. Selected candidates, will become contributors to the Universities provident Fund by means of monthly deductions from his/her salary an amount equal to ten (10%) percentum of his/her earnings. The University will, in addition out of its funds contribute at the same time a sum equal to seven (7%) percentum of his/her earnings to the Universities Provident Fund and eight (8%) percentum of his/her earnings to the Pension Fund.
4. Three percentum (3%) of the earnings will be contributed by the University to the Employees Trust Fund in terms of the Provisions of the Employees Trust Act No. 46 of 1980.
5. Other conditions of appointment will be in accordance with the provisions of the Universities Act No. 16 of 1978 and subsequent amendments and Ordinances, Regulations, Rules, etc., made thereunder.
6. Applicants from the University System/Government Departments/Corporations and Statutory Boards should apply through the Heads of their respective Institutions.

Senior Assistant Registrar/Establishments

For Registrar

University of Moratuwa

Moratuwa

16th January, 2018